

Date: 31<sup>st</sup> Aug. 2018

Dear Principal / Director / Professor / Students,  
Greetings!!

The Employer Federation of India and EFI Social and Labour Research Foundation jointly organizing **38th EFI National HRM Summit and 3<sup>rd</sup> EFI Research Paper Competition** – on **29<sup>th</sup> and 30<sup>th</sup> November 2018**. The theme of the HR Summit and Competition is **"Industry 4.0 – Aligning Employee Relations"**. The Research Paper Competition focuses on following sub-themes –

1. **Reimagining the Employee Relations landscape in the context of disruptive technology (i.e. Artificial Intelligence, Machine Learning, Block Chain, Deep Learning and Robotics)**
2. **Future of Work - Skills for Tomorrow – 2020**
3. **Expectations of Millennial / Gen-Z Employees with Demands of Industry 4.0**
4. **Ease of doing Business – Re-engineering Labour Laws**


The competition will be conducted in the month of Nov. 2018 in Mumbai. We invite original research work from graduates and under-graduate students studying in various disciplines like Management and Social Sciences from the institutes or universities across the India.

The short-listed teams will be given opportunity to present their research work in HR Summit -2018 in front of well-known Industry Experts, HR Professionals and ER/IR Specialist. Best paper will be awarded a certificate, cash prize and memento in all the categories. We shall appreciate your participation in the competition and confirmation for the same at the earliest.

The registration fees for Research Paper competition per participant student will be Rs. 944/- (Rs. 800 + Rs. 144 GST-18%). There will be free accommodation for short-listed teams on sharing basis for outstation students. The short-listed participants will have an opportunity to attend the two days HR Summit 2018 without any Summit-fees.

You will soon receive email containing brochure and more details about the conference.

Thanks and Regards,



Vijay Padate  
Director General  
Employers Federation of India

Competition Conveners  
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