

**Who should attend?**  
Practicing HR / ER / HR  
Managers, Functional  
Managers, Officers in Legal &  
Administrative Departments

**23.03.2018, FRIDAY  
9.30AM-3.30PM**

**VENUE**

Prin. L. N. Welingkar Institute of  
Management Development & Research  
Lakhamsi Napoo Road, Near Matunga  
(Central Rly.), Mumbai- 400 019.

## **SPEAKERS**

**Ms. Shivangi Prasad  
Legal Advisor**

**Ms. Sana Hakim  
Criminal Lawyer**

**Ms. Samriti Makkar Midha  
Psychologist (Clinical) &  
Corporate Trainer**

**Mr. Sumit Sen  
Ex. General Manager(ER & HR)  
South East Asia, HUL**

**Mr. Bharat Goyal  
Practicing Advocate in  
High Court**

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**SEMINAR ON  
PREVENTION OF SEXUAL  
HARASSMENT ACT**

### Fees

Participative amount is inclusive of  
Lunch and course material.

	Members 1500 INR*	Non Members 2000 INR*
No. of Participants		Discount
2-4		10%
5-7		15%
8-10		20%

\*18% GST additional

### - FOR REGISTRATION -

**The Employers' Federation of India**  
1703, World Trade Centre - I, Cuffe  
Parade, Mumbai 400 005  
+91-22-22151726 / 22151747  
+91-9820551619  
efisolar@gmail.com

**MR. VIJAY PADATE**  
Employers' Federation of India presentation

**MS. SHIVANGI PRASAD**  
-What is Sexual Harassment at Workplace?  
-In a layman's language Ingredients and types of Sexual harassment at workplace  
-Myths of SexualHarassment at workplace

**MS. SANA HAKIM**  
-Is Sexual Harassment a crime?  
-Is flirting become a sexual offence?  
-Duties of employers and employees to prevent sexual harassment at workplace

**MS. SAMRITI MAKKAR MIDHA**  
-Steps for conducting enquiry in the case of sexual harassment at workplace / Investing Procedure  
-Working rules for Internal Complaints Committee Policy against Sexual Harassment at workplace  
-Handling weird behavioral issues of employees involved in Sexual Harassment  
-Handling employees who have experienced Sexual Harassment (Mental Anguish, Trauma, Shock and Suffering)

**MR. SUMIT SEN**  
-The Impact of Organizational Culture on Perceptions and Experiences of Sexual Harassment  
-How good companies handle Sexual Harassment in their Work Place  
-How does a progressive HR Department supposed to handle Sexual Harassment

**MR. BHARAT GOYAL**  
Narration of Land Mark Judgments - POSH Act

**PROF. VIJAYAN PANKAJAKASHAN**  
Closing & Wrap Up Session