



**EMPLOYERS' FEDERATION OF INDIA (EFI)  
&  
THE OVERSEAS HUMAN RESOURCES AND INDUSTRY  
DEVELOPMENT ASSOCIATION (HIDA Japan)**



**Date:** 11<sup>th</sup> - 12<sup>th</sup> August, 2015  
**Time:** 09:00 am – 05:00 pm  
**Venue:** Hotel Sun-n-Sand  
39, Juhu Beach,  
Mumbai 400 049  
**Registration:** 09:00 am - 09:30 am

**Who should attend?**

Human Resource Managers and Managers of other relevant departments, Junior Managers, and people likely to become future Managers.

**Age:** 23 - 60 years of Age

**Participation fee:**

Members: Rs. 6,000  
Non Members: Rs. 7,000  
Early Bird discount of 10% for nominations received on or before - July 10, 2015\*  
20% discount for 3 or more participants from one organization\*  
Last date to send the nomination: 7<sup>th</sup> August 2015  
\*Only one of the two discounts will be applicable

**Contact Details:**

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*Two Days Workshop  
On*

*“The Management Training Program (MTP) for  
Leadership and Leaders”*

The Management Training Program (MTP) for Leadership and Leaders aims at developing managers of companies who can cope with an ever changing business environment. Since its introduction in Japan in 1945, MTP has been implemented in more than 1,200 of most leading companies in Japan over 60 years.

The MTP on this seminar covers a wide spectrum of management issues such as Basic Principles of Management, Principles of Organizational Management, Management and Standards, Problem Awareness and Creativity, Improvement of work, Planning, Directing, Controlling, and Coordinating.

**Objectives of the workshop:**

- 1) To develop middle-level managers of companies / organizations who can cope with an ever changing business environment.
- 2) To gain a clear understanding of the perspective of manager's task from the seminar, this is to learn as the participants review their own problems.
- 3) To acquaint participants with the basic management issues that can be applied to various situations at their respective companies.
- 4) To learn the best practices of management at Japanese companies by using Japanese case studies.
- 5) To deepen understanding of management issues by actively participating in the sessions and exchanging views with other participants.



**Management Training Programme**  
**August 11 - 12, 2015**  
**Hotel Sun n Sand, Mumbai**

<b>Day 1, August 11, 2015</b>	
9.00 a.m. – 9.30 a.m.	REGISTRATION
Opening Session 09.00 a.m. – 09:30 a.m.	Opening Address
Session I 09.30 a.m. – 11.00 a.m.	S10: The Meaning of Developing Subordinates Mr. Hajime Ebihara, Faculty, Japan
<i>11.00 a.m. – 11.20 a.m.</i>	<i>Tea/Coffee/Networking Break</i>
Session II 11:20 a.m. – 01:00 p.m.	S11: The Cultivation of Individual Skills and Ability Mr. Hajime Ebihara, Faculty, Japan
<i>01.00 p.m. – 02.00 p.m.</i>	<i>Lunch Break</i>
Session III 2:00 p.m. – 4:00 p.m.	S12: The Cultivation of Team Skills and Ability S13: Understanding Human Behavior Mr. Hajime Ebihara, Faculty, Japan
<i>04:00 pm – 04:20 pm</i>	<i>Tea/Coffee Break</i>
Session IV 04.20 p.m. – 06.30 p.m.	S14: Attitudes and Development Mr. Hajime Ebihara, Faculty, Japan
<b>DAY 2, August 12, 2015</b>	
Session V 09.00 a.m. – 11.00 a.m.	S15: Taking Care of Problems Concerning People Mr. Hajime Ebihara, Faculty, Japan
<i>11.00 a.m. – 11.20 a.m.</i>	<i>Tea/Coffee Break</i>
Session VI 11.20 a.m. – 01.00 p.m.	S16: Leadership Mr. Hajime Ebihara, Faculty, Japan
<i>01.00 p.m. – 02.00 p.m.</i>	<i>LUNCH</i>
Session VII 02.00 p.m. – 03.00 p.m.	S17: The Development of Good Management Mr. Hajime Ebihara, Faculty, Japan
03.00 p.m. – 03.30 p.m.	Certification Ceremony
<i>03.30 p.m. – 03.50 p.m.</i>	<i>Tea/Coffee Break</i>
03.50 p.m. - 04.30 p.m.	Review and Conclusion, Q & A